## KERALA STATE ELECTRICITY BOARD

## GOVERNMENT OF KERALA

. Public Works Department (Electricity)

## PROCEEDINGS DATED Trivandrum, 3rd April 1957.

Sub: - Establishment - Transfer of Personnel in the Electricity Department to the control of the Kerala State Electricity Board with effect from 1-4-1957 - Ordered.

Read: - Letter No. GB. I. 1212/57 dated 15.3.57 from the Chief Engineer (Electricity).

## ORDER EB.I.4670/57/PW/3-4-1957

Consequent on the formation of the Kerala State Electricity Board with effect from 31.3.1957 A.N., the Chief Engineer (Elecy.) submitted proposals for transferring the staff working in the Electricity Department to the control of the Electricity Board with effect from 1-4-1957 F.N. as there is no necessity for the continuance of the Electricity Department and staff under Government after the formation of the Board. The Government have examined this question in detail and are pleased to direct that the staff now working in the Electricity Department will be transferred to the control of the Kerala State Electricity Hoard with effect from 1-4-1957 F.N. subject to the following safeguards and principles:-

- (1) Such of the staff ab have got lien only in the Electricity Department and not in any other Department of Government, will be treated as permanently transferred to the control of the Board as from 1-4-1957 F.N.
- (2) The Board should guarantee continued employment to all such personnel in the same manner as Government would have done if the Electricity Department was to continue under Government. The Government guarantee this to the staff in question.
  - (3) The Board should pay them their pension and provident Fund. Government guarantee such payments also to the staff in question.
  - (4) The Government transfer to the Board the pension contribution fund and provident fund, accounts.
- (5) Officers who have lien in other Departments of Government but working in the Bleetricity Department will be treated as on deputation to the Board on foreign service rules but without deputation allowance and the Board should pay to the respective Departments leave and pension contribution for such officers.
- (6) The Board should extend to the personnel transferred and lent, all the benefits such as pay and allowances and other conditions of service as enjoyed by them in Government service. The Board should also give them the benefits of increased emoluments which may be sanctioned by Government from time to time for similar Officers in the Public Works Department and other Departments.
- (7) While fixing the pay and allowances of the employees of the Board, the Government servants lent and transferred to the Board should be free to receive any increased empluments which the Board may sanction.
- (8) The Board should take into consideration the past services of such personnel, lent and transferred for the purposes of promotion, leave, pension and such other benefits.

- (9) The disoiplinary control over all the staff lent to the Board will rost ontirely with the Board and according to the rules framed by the Board for such purposes.
- (10) The Government servants lent to the Board will also continue to enjoy the privilages such as free medical aid, etc., enjoyed by comparable officers of Government.
- (2) There are at present two Land Acquisition Officers and some staff attached to thom working in the Electricity Department. Some of them belong to Electricity Department without having lion in any other Department and some of them have lien in other Departments. The rules enumerated above
- (3) The question whether the Radio Establishment staff should be attached to the Electricity Board or Local Bodies is separately under consideration. Orders regarding this will be

(By Order of the Governor) Sd/- Joseph Chakiamuri Assistant Scoretary.

To

The Chief Engineers (Elecy.) & O.

Endt. on GB.1.1212p57/4-4-1957

Communicated to All the Superintending Engineers and construc-

All Division & Sub Division Officebs.

Chief Accountant,

C.R.O. & Special Lund Asquisition Officer, Pallom.

Sd/-Ohairman.

True Copy/

Sd/- Executive Engineer.

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. Sd/for Executive Engineer (D. A.) Transmission Division, . Kalamassory.

///True Copy///

sd/-Senior Superintendent Transmission Cirolo, Pakk11, Kottayam-12.